



HIGHWOOD LIBRARY & COMMUNITY CENTER

**In compliance with 5 ILCS 120/7.3(a),
Notice of Total Compensation Packages in excess of \$75,000 per year**

Employee:	Carmen Patlan	Laura Ramirez	Yenny Avila	Erika Quezada
Position:	Director	Associate Director	Health Equity	Health & Wellness
Salary:	\$123,563	\$97,526	\$82,052	\$92,884
Vacation Days:	15	15	10	10
Sick Days:	10	10	10	10
Personal Days:	3	3	3	3
Estimated Employer IMRF Contribution:	\$3,839	\$3,267	\$2,749	\$3,112
Employer Cost of Medical Insurance:	\$9,376	\$27,010	\$9,376	\$0
Employer Cost of Dental/Vision	\$0	\$0	\$0	\$0
Employer Cost of Life Insurance:	\$148	\$148	\$148	\$148
Total Compensation Package:	\$136,925	\$127,951	\$94,324	\$96,144

*50% of total salary and benefits are funded through grants

*100% of total salary and benefits are funded through grants

*100% of total salary and benefits are funded through grants

*100% of total salary and benefits are funded through grants