



**HIGHWOOD LIBRARY & COMMUNITY CENTER**

**In compliance with 5 ILCS 120/7.3(a),  
 Notice of Total Compensation Packages in excess of \$75,000 per year**

<b>Employee:</b>		Laura Ramirez		Yenny Avila		Erika Quezada
<b>Position:</b>		Director		Health Equity Manager		Health & Wellness Coach
<b>Salary:</b>		\$117,180		\$82,052		\$92,884
<b>Vacation Days:</b>		<b>15</b>		<b>10</b>		<b>10</b>
<b>Sick Days:</b>		<b>10</b>		<b>10</b>		<b>10</b>
<b>Personal Days:</b>		<b>3</b>		<b>3</b>		<b>3</b>
<b>Estimated Employer IMRF Contribution:</b>		\$3,926		\$2,749		\$3,112
<b>Employer Cost of Medical Insurance:</b>		\$27,010		\$9,376		\$0
<b>Employer Cost of Dental/Vision Insurance:</b>		\$0		\$0		\$0
<b>Employer Cost of Life Insurance:</b>		\$148		\$148		\$148
<b>Total Compensation Package:</b>		<b>\$148,263</b>		<b>\$94,324</b>		<b>\$96,144</b>

\*60% of total salary and benefits are funded through grants

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