

Highwood Library and Community Center
Notice of Total Compensation Packages in Excess of \$75,000 per Year
Adopted by the Highwood Library Board of Trustees on April 22, 2024

Employee:	Laura Ramirez	Yenny Avila	Viridiana Gonzales	Diana Guerrero	Alex Brotsos	Monica Zohar
Position:	Executive Director	Health Equity Manager	Lead Case Manager	Communications and Development Manager	Adult Services Manager	Counselor
Salary:	\$120,540	\$94,500	\$61,006	\$68,250	\$65,940	\$73,316
Vacation Days:	15	10	10	10	10	10
Sick Days:	10	10	10	10	10	10
Personal Days:	3	3	3	3	3	3
Estimated Employer IMRF Contribution:	\$5,581	\$4,375	\$2,825	\$3,160	\$3,053	\$3,395
Employer Cost of Medical Insurance:	\$26,077	\$15,982	\$15,982	\$9,868	\$9,690	\$0
Employer Cost of Dental/Vision Insurance:	\$0	\$0	\$0	\$0	\$0	\$0
Employer Cost of Life Insurance:	\$148	\$148	\$148	\$148	\$148	\$148
Total Compensation Package:	\$152,346	\$115,006	\$79,961	\$81,426	\$78,831	\$76,859
	*65% of total salary and benefits are funded through grants	*100% of total salary and benefits are funded through grants	*100% of total salary and benefits are funded through grants	*100% of total salary and benefits are funded through grants	*0% of total salary and benefits are funded through grants	*100% of total salary and benefits are funded through grants