

FY24 Board Annual Reports: Policy Committee

The Policy Committee meets as needed to review existing policies and develop new policies before making recommendations to the full board. We welcomed our new Director to the committee and continued our scheduled systematic policy review. We met frequently this year because of several major policy overhauls, and to help the Director develop procedures related to policies where they did not previously exist. In particular the Personnel Policy was revised to incorporate the new Illinois Paid Leave for All Workers Act, and to prepare it for a comprehensive legal review. Procedures were separated out of the Emergency Preparedness Policy and were updated to reflect the newly renovated library building. Some new policies are also in progress for approval next FY as they are identified as a need by the Director or other Board Committees.

The following policies were created or reviewed/revised as needed, and approved by the board in FY24:

ALA Policies: Bill of Rights, Code of Ethics, Core Values, Electronic Access, Filtering, Freedom to Read, Freedom to View **Board Bylaws Bloodborne Pathogens** Confidentiality **Emergency Response Financial Management** Freedom of Information Act (FOIA) Library Card Meeting by Electronic Means Material Posting Patron Code of Conduct Personnel Posting of Agenda Public Comment **Reference Services** Resource Sharing (ILL) Soliciting and Selling **Unattended Children** Volunteers

Janell Cleland Laura Ramirez Catherine Regalado May, 2024